

Jill Flynn, M.Ed.



Founding Partner Flynn Heath Holt Leadership

JILL FLYNN is the author of *Break Your Own Rules, How to Change the Patterns of Thinking that Block Women's Paths to Power*. This business book for women, co-authored by Jill and her business partners, made the New York Times best seller list as well as best seller lists on Amazon, USA Today, and the Wall Street Journal. In June 2014 Jill co-authored a Harvard Business Review article, *Women Find Your Voice*. Jill's newest book *The Influence Effect*, which she co-authored with her partners, was released in November, 2017.

Jill is a founding partner of Flynn Heath Holt Leadership whose goal is to move women leaders forward, faster. She specializes in partnering with corporate clients to design and implement tailored strategies that result in higher retention and promotion rates for their women leaders. Jill is widely recognized for her coaching, training and consulting expertise and has a roster of happy clients.

Prior to co-founding Flynn Heath Holt Leadership, Jill was Senior Vice President at the nation's fourth largest bank, First Union (now Wells Fargo), where she established their leadership development, diversity, organizational consulting, and employee satisfaction initiatives. The corporation grew exponentially during her tenure, with more than 100 mergers. Jill and her team prepared a cadre of more than 100 high potential leaders to assume senior positions. Within a three-year timeframe, the number of women in these roles increased from 9% to 26% and the number of people of color in senior roles grew from 7% to 12%.

Jill received her B.A. from Salem College and M.Ed. from the University of Alabama at Birmingham. She also holds post masters certifications in psychometry and counseling. Jill was recognized by the Association of Fundraising Professionals as their 2012 Champion for Diversity. In addition, Jill was honored as Charlotte Woman of the Year in 2000, First Union's "Keeper of the Flame" in 1998, and Charlotte Business Woman of the Year in 1992.